

KING OF KINGS LUTHERAN CHURCH
CONGREGATION ANNUAL REPORT FOR 2009

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GO! MAKE! A Vision for King of kings	
GO!	We are committed to actively give authentic witness to what Christ has done in our lives.
MAKE!	We are committed to follow the example of Jesus Christ in our lives by becoming disciples and encouraging others in their journey of faith.

King of kings Lutheran Church
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Phone (586) 566-8660 Fax (586) 566-8263
Ben Sandin, Senior Pastor

KING OF KINGS LUTHERAN CHURCH

CONGREGATION MEETING AGENDA

January 31, 2010 12:21 P.M.

1) **OPENING DEVOTIONS – Pastor Ben Sandin**

APPROVAL OF CONGREGATION MEETING AGENDA – **Rich Varney**

2) **ELECTION OF NEW COUNCIL MEMBERS – Rich Varney**

a) The Congregation charges the Leadership Team with the responsibility of nominating qualified persons for election. There are three open positions on the Council.

b) Two-year term:

1. Facility Development

2. Finance Development

3. Discipleship Development

Two Officers will be appointed by the Congregation Council at their next meeting.

- Council Treasurer

- Council Secretary

3) **REVIEW OF THE SENIOR PASTOR’S ANNUAL REPORT – Pastor Ben Sandin**

4) **REVIEW OF STAFF REPORTS**

a) Administrative – Jennifer Meyers

b) Operations – Julie Domenick

c) Outreach Ministry – Bill Bond

5) **REVIEW OF COUNCIL ANNUAL REPORTS**

a) Secretary – Linda Kenyon

b) Finance Development – John Leach

c) Discipleship Development – Jim Davis

d) Leadership Development – Claude Shepherd

e) Evangelism Development – Randy Ross

f) Communications Development – Vince DeLeon

g) Council President – Rich Varney

6) **RESULTS OF COUNCIL ELECTIONS – Rich Varney**

7) **MOTION FOR ADJOURNMENT AND CLOSING PRAYER – Pastor Ben Sandin**

SENIOR PASTOR ANNUAL REPORT FOR 2009

Grace and Peace to you from our Lord and Savior Jesus Christ!

It is a great pleasure to share with you my report for 2009. King of kings has surely been blessed in various and numerous ways in the past year, and I am thrilled to share a few of the highlights with you. I continued to be richly blessed to serve as pastor of King of kings, and believe deeply, not only in my sense of calling here, but in the many gifts and passions of this congregation.

2009 was a year of refining and implementing the GO! MAKE! vision. Our vision is a gift from God and guides all that we do in mission and ministry. GO! MAKE! is fundamentally about deepening our relationship to the Lord and sharing God's love with others. In the past year I have seen the vision be realized in powerful ways as individuals and our congregation continued to live it out. We have seen an increased emphasis on discipleship and evangelism that has been inspirational. I pray that the spirit continues to move in our midst, and that God continues this work among us. I also know that as we are faithful, God will continue to abundantly bless King of kings.

The implementation of GO! MAKE! in 2009 has taken on many forms, including several new ministries and initiatives. Last spring we had over 125 people participate in our mission potluck event. This event utilized a process known as asset mapping and was designed to help us become aware of the many gifts of our faith community, and seek ways to faithfully use our gifts for the needs of the world. From this event, we began new mission ministries: Martha T. Berry nursing home teams, a handyman team, and a partnership with an urban church: Spirit of Hope. Great things were accomplished in these mission areas and I look forward to seeing how they develop in 2010.

Another key development in 2009 was the change of worship times. In the fall, we began to offer two contemporary services on Sunday (9:30 and 11:00 a.m.) with Sunday School offered at both. This change was made to make room for new growth and to offer greater choice. The results have been very positive as we have seen an immediate increase in overall worship attendance (up about 20%). King of kings is very much a congregation with vitality and potential. People are taking notice as each week we have many new visitors and guests. The congregation has done a fine job of inviting neighbors and friends to church, and as always have warmly welcomed visitors. Our new lobby space and Holy Grounds ministry has also made an enormous impact in our welcoming and hospitality ministry.

In addition, we have had many other ministry highlights in 2009 that are worth noting. This fall we launched a congregational small group bible study *No Experience Necessary*. This bible study was designed for newcomers to bible study and encouraged conversation about what God was up to in the world. Approximately half of our congregation participated in the bible study with about 12 new small groups being formed. This was a great success and the groups continue to meet together for study, fellowship, and fun. We also instituted new prayer slips in our weekly bulletin. Each week prayer leaders are lifting up the concerns of the congregation. At the outset, our prayer requests went from a couple per week to nearly 100. The power of prayer was and is on display and in force at King of kings. Our children and youth programs continue to grow and are a center piece of our congregation.

The work of a congregation of course is in no way singular, it is a collective effort of all our members and friends. I am thankful for the many gifts of our congregation and your

faithfulness. Thank you to all who given their time, talent, and treasure to help us fulfill the mission God has given us. Thank you to all who have led or help lead our various ministry and mission efforts. I want to especially thank the church council for their leadership and the church staff for their partnership.

King of kings is a congregation on the way to a deeper and more meaningful relationship with Jesus Christ. As we continue to faithfully respond to the call of Christ, God will continue his work in us. As we strengthen our relationship to Jesus, and share God's love with the world, we will make an impact by being the hands and feet of Christ. I pray that God continues to bless our congregation in 2010.

Respectfully submitted,

Pastor Ben Sandin

ADMINISTRATIVE ASSOCIATE ANNUAL REPORT FOR 2009

2009 was another busy year in the Church office, in addition to what was going on throughout the rest of the church. The building kept busy with activities for people of all ages from ministry events to fellowship opportunities. It was a busy year for me personally with my participation in a weekend women's retreat at Bair Lake Bible Camp, involvement in my first small group, my daughter Emily being confirmed, and sharing my faith story during a lent midweek service. It was a year for a lot of 'firsts'.

My administrative responsibilities included normal maintenance of membership, wedding, baptism, and funeral records. You can note the specific membership changes for 2009 in a separate section of the annual report.

- The newsletters continued on a monthly basis. In September I reformatted the newsletters somewhat in order to comply with some bulk mail changes imposed by the post office. We now offer the FULL newsletter online and paper copies in the lobby for those without computer access. The condensed version (Connections ... At A Glimpse) consists of one two-sided sheet of information and calendar for the month. These are bulk mailed in a standard envelope. The changes result in a savings of both time and money.
- The church pictorial directory was finally completed and handed out to members in March.
- I worked once again (behind the scenes) with the SE Michigan Synod office in helping to coordinate the Synod Assembly held at First English Lutheran in Grosse Pointe Woods in May.

Highlights of some Caring Ministry projects.

- We completed 3 Red Cross Blood Drives during 2009, with a good response at each. Thanks, once again, to Shirley Zuelch for her assistance with scheduling & reminder phone calls.
- We held 2 separate collections for Lighthouse Outreach Center during 2009. In March/April we collected 68 Easter baskets and 245 hygiene products (with 9 additional baskets coming from the National Honor Society at Eisenhower High School) and in November/December we collected 116 filled gift bags for children, 31

- King of kings was represented on April 25th as part of the Shelby Twp. Adopt-A-Road clean up event.
- In May, we were able to volunteer in conjunction with Faith Lutheran Church for MCREST from May 10th-16th. Thanks to everyone who donated needed items or volunteered their time.
- Mark & Kristen Schultz coordinated two successful build dates with Habitat for Humanity on May 9th & July 18th, along with a Chili Cook off Fundraiser on September 27th.
- Life Line Screening held a one-day event on May 26th at KOK offering various health care screenings to the community.
- On June 13th we held a day long collection for Grace Center of Hope in Pontiac. The garage was overflowing with donated items (clothing, furniture, etc.) resulting in there needing to be two pick ups. We had a great response from the surrounding neighborhood (as a result of our outdoor sign).
- In October, KOK was represented with walkers at the Crop Walk held at Stony Creek to benefit World Hunger.
- On October 13th the Women's Ministry sponsored a Housewarming Bruncheon on behalf of Abigayle Ministries.

Bible studies and educational offerings available in 2009:

- CARE (Parenting Teenagers), 8 week study
- What Does It Mean To Be A Lutheran, 5 week study, led by Pastor Ben
- Faces of Evil, 6 week study during Lent, led by Pastor Ben
- Beautiful One, 6 week women's study
- No Experience Necessary, 7 sessions, home-based small groups
- Men's Bible Study, offered on the 1st & 3rd Saturday mornings each month
- Praying With The Bible, 8 weeks, led by Penny Jongeward
- More Than Money Matters, 3 sessions, led by Thrivent Financial
- Sunday School for Pre-k through 6th grade
- First Communion classes (3), led by Pastor Ben
- Confirmation for 7th-8th grade
- CHAOS for 9th-12th grade
- Vacation Bible School, 1 week in August

Some additional highlights of the year:

- An Easter Extravaganza was held on April 11th for the children including an egg hunt, crafts, refreshments, and a visit from the Easter Bunny. Thank you to Leanne McNally and her volunteers for handling this endeavor.
- The Fall Family Fun Festival was held on October 25th. More than 110 people attended, enjoying the food and activities. A special thanks to Stacey Lambert, Martha Gurecki, and Nancy Beitler for their aid in planning the events, as well as the many volunteers who helped that day.
- In December we hosted a Family Potluck Dinner prior to the Judelaires' Christmas Concert. We had a great turnout! A special thanks to Ed Klotz for his help planning the evening's festivities. A Christmas Cookie Walk fundraiser for His Gang Quilters was held earlier on the same day.

- Held 5 additional fellowship events: a family outing at the Macomb Twp. Rec Center on March 28th, a Mission Potluck on March 29th, a Women's Ministry Breakfast on May 9th, a lobby (Holy Grounds) grand opening event on Sept. 11th, and an Open Mic Night (Holy Grounds) on Dec. 11th.

Respectfully submitted,

*Jennifer Meyers
Administrative Associate*

OPERATIONS ASSOCIATE ANNUAL REPORT 2009

For King of kings, 2009 was a repeat of 2008, another exciting year adding momentum to the forward direction of this congregation. While 2008 brought us the Renewal 2008 Campaign, 2009 was a time for completing that project. In addition to my daily responsibilities of managing all the financial business aspects and general maintenance and operations of the church, here is a look at some of the other things we accomplished together. Please read the 2009 Council Finance Report by John Leach for a complete review of the income and expenses for King of kings.

Early in the year, the Congregational Council voted to move ahead with plans to begin the first phase of renovation to the lobby. A committee was set in place and began meeting with contractors to get bids, select a contractor and work with him throughout the project. On June 29th, Miller Building Company began to remove the mailboxes and closet area transforming it into our new "Gathering Place" now known as "Holy Grounds." The fun really began as it was time for selecting paint colors, cabinets, counter tops, purchasing equipment and the final decorating touches.

All the initial construction and painting in the new area was completed on July 16th, just in time to welcome all the children that attended our VBS program. "Holy Grounds" first opened to the congregation on Sunday, August 30th. It was my joy to work with each of the committee members: Monica Forest, Kelly Sandin, Nancy Beitler, Scott Kreitzbender, Mike Callahan, Gary Yonkos and Pastor Ben. Each one did a wonderful job with this project. You can be proud!

In September, the other major expense in 2009 was the replacement of the Worship Center roof. We had hoped to hold off for another year or two. With the heavy rains that come in the spring and summer we found too many areas that were leaking and felt it was in the best interest of the church to replace it, protecting the beautiful wood ceiling inside. Putting it off could have cost us thousands more in water damage. We hired Maher Home Improvement Company to replace the roof.

Here is a list of some of the other building related items for 2009:

- January 2009 - repaired a frozen drain pipe connected with the flat roof. It had sprung a leak in the church office bringing in a flood of water from the roof.
- February 2009 - Brothers Heating and Cooling installed a new 40 gallon hot water tank in the furnace room.

- April 2009 - Fellowship Hall was given a face-lift with a fresh coat of paint to the walls and wood paneling.
- April 2009 - Advanced Leak Detection Services came out and found the leak on the flat roof that caused a leak in the church office. Gabe Rotter made the repairs once the leak was found and we have been dry since that time.
- April 2009 – the shed was broken into and our snow blower and some lawn equipment were stolen. A police report was filed.
- June 2009 – the kitchen was painted.
- October 2009 – new tile installed in the lobby foyer. Thank you Ken Scherman and Mark Sylvester.
- November 2009 - The last office, Outreach/Education/Audio, to be painted was completed just before Thanksgiving.

Huge thanks goes to all of our very dedicated, hardworking prep crew and painters of the Fellowship Hall, kitchen, “*Holy Grounds*”, church lobby, hallways and the office: John Colomina, Randy Martin, Gabe and Sue Rotter, Claude Shepherd, Doug Shepherd, Mark Shultz, Jan Smith, Larry Zabicki, Monica Zabicki, and Dave Zimmerman. You did an awesome job. We have had countless compliments on how wonderful everything looks. The entire building, with exception of the Worship Center, has now been painted. YEA!

In May, we established a fundraising committee. The group consisted of Pastor Ben and me along with Jan Smith, Kay Sortman, Shari Marwede, Nancy Beitler and Ryan Mackinder, our Thrivent Financial Representative (at that time). We had several meetings and discussed future plans to raise funds to help with community projects, as well as ministries here in the church. In September we had our “*Holy Grounds*” open house that benefited from matching funds from Thrivent. Later that same month, Mark and Kristen Schultz took the lead for the Chili Cook-off to raise over \$1,600 for Habitat for Humanity. In December, His Gang held our very first “Cookie Walk” and a quilt raffle to help raise money for the supplies necessary to make the 100+ quilts they make each year for Lutheran World Relief. This combined with the noisy offering in November gave them an additional \$1,100 for supplies.

The last quarter of 2009 we learned that Thrivent would no longer offer matching funds to its area churches. This, however, does not mean that we will discontinue occasional fundraising projects. While events like these do help fund different ministries, it also provides a wonderful opportunity for building relationships. We can deepen our work together to support ministry in the church and out in the community.

In addition to raising money for the above mentioned ministries, we also had a noisy offering in January for World Hunger and received over \$1,200. Later in the spring we received over \$2,100 in order to help with financial hardships within our congregation. We were able to send Lutheran Social Services a check for just over \$400 from the noisy offering in August. Some of our members give regularly to missions in addition to their weekly tithes. Because of this, we were able to not only honor our budget commitment with monthly support to Lighthouse Outreach and Abigayle Ministries but, because of these additional gifts of almost \$1,000, we were able give them additional support and help a couple of other ministries.

It is an honor for me to serve the Lord here at King of kings. I am thankful for His many blessings to us. It is a joy working with the staff and the wonderful members of this church. Thank you for all your support, encouragement and kindness throughout the years. I look forward with great anticipation to see what God will do with this body of believers as we

continue to “GO! MAKE!”. Lord, help us to be Your hands extended in love to the lost and hurting around us. Give us the heart of Jesus to reach out to others with His compassion. Grant us boldness to share the Good News of Jesus Christ, always allowing the Holy Spirit to lead us. God bless you!

Respectfully submitted,

*Julie Domenick
Operations Associate*

OUTREACH COORDINATOR ANNUAL REPORT FOR 2009

Last year at this time I wrote that the previous year had been one of transition for the congregation. We had gone from five weekend services to three. This year we have stayed with the three services and the only big change occurred after Labor Day when we changed to the current worship times of 9:30 a.m. and 11:00 a.m. on Sundays. The Monday night worship time remained at 7:00 p.m.

This past year’s total attendance was 13,376 people. This total included Thanksgiving and Christmas Eve services (but not the Lenten midweek services). Average weekend attendance without Christmas Eve and Thanksgiving was 244 people. If the Christmas Eve and Thanksgiving totals are included, the average attendance was closer to 260 people.

Midweek Lenten services were about the same as in 2008 with a weekly average of a little more than 90 people. However, the Christmas Eve services’ attendance was up from the previous year. The number of people attending the Easter morning services fell slightly in 2009.

We held two New Member Orientations this past year. The results of these sessions added 10 new households to our congregation. These additions represented 22 people as new members of our church community.

The following statistics will provide an overview of Outreach activities for the last year.

- We welcomed 2,471 new resident families to our area by mailing them our “Welcome to the Neighborhood” packets. After the initial mailing to these families I followed up to 1,603 of these homes leaving our materials hanging on their doorknob or the outside of their mailbox if no personal contact was made.
- We also made 47 visits, phone contacts or mailings to people who worshipped with us for the first time. Of course there were more than 47 first time visitors, but many of them don’t fill out blue slips to tell us they are here.
- I was able to take in-home communion to 4 of our members who were shut-ins at the time.
- I made 3 visits to members who were in hospitals or re-hab programs.
- I delivered several hundred invitations for our Vacation Bible School program to nearby residents in the community. My wife, Doris, and I then participated in the Vacation Bible School acting as registrars.
- Our Saturday morning Men’s Bible Study group continues to meet. We are using “Serendipity” small group curriculum as our study guide. Currently we are studying the book of Esther.

Once again, a big thank you to all who help in this ministry: Jennifer Meyers, Julie Domenick, and Nancy Beitler from the office. Gabe & Sue Rotter, our custodians. Vince Deleon, our photographer and of course, Pastor Ben. Without their help I would be in big trouble. Thanks also to Tim & Claudia Baker who provide me with the new resident listings that I work with.

To our congregation members, as I have said again and again, invite your friends and neighbors to worship with you. Share their joys and sorrows, be a friend. It's a good thing!

Respectfully submitted,

Bill Bond
Outreach Coordinator

COUNCIL SECRETARY ANNUAL REPORT FOR 2009

Membership Totals

Average Worship and Sunday School Attendance

Year	Total Baptized Membership	Average Worship/SS Attendance
1991	216	118
1992	292	151
1993	414	203
1994	527	226
1995	642	260
1996	687	277
1997	780	328
1998	935	418
1999	1,129	520
2000	1,253	536
2001	1,248	513
2002	1,141	501
2003	1,139	511
2004	1,005	497
2005	1,044	432
		Avg. Attendance (not including Sunday School or Christmas Eve)
2006	988	299
2007	886	287
2008	839	279
2009	837	244

Respectfully submitted,

Linda Kenyon
Secretary

LEADERSHIP DEVELOPMENT TEAM ANNUAL REPORT FOR 2009

This was my first year as a council member of our church. After only a short period of time and a few council meetings, the leadership abilities of many members in our congregation became very apparent. This congregation has recognized that leadership is essential for the successful operation of our church. In order to continue the church's vision of GO! MAKE! it is imperative to have people proceed in this direction.

Pastor Ben's leadership abilities were recognized soon after arriving at King of kings. He has been successful in strengthening relationships within our congregation. He continues, by example, to lead our youth, community and other churches. Other leaders who perform and organize the many behind the scene functions of the church include Jennifer Meyers, Administrative Associate; Julie Domenick, Operations Associate; and Bill Bond, Outreach Coordinator. This team strives to support every member of our church community from organizing teams to maintaining the appearance of the church, timely emails and a myriad of other responsibilities. Other teams and individuals that deserve recognition include those devoted to our music ministry, lay preachers, youth and Sunday School ministries, Vacation Bible School, Abigail Ministry, Habitat for Humanity, MCREST, Salvation Army, World Hunger, Lighthouse Outreach, Martha T. Berry, building and yard maintenance, small group leaders, communion and nursery teams, as well as all other caring individuals who are dedicated to our church community and the Go! Make! vision. Nancy Beitler is always coordinating events, preparing food, Holy Grounds and assists everyone with her warm personality and kind smile. Thank you all for your dedication.

In 2009, King of kings welcomed Stacey Lambert as the Ministry Associate for Sunday school. She was very successful in recruiting teachers for both Sunday school sessions and has added many innovative ideas to the program. At the time, Pastor Ben and I took the opportunity to meet with Diane Kraabel to recognize her years of leadership and dedication in the Sunday school program along with her team of teachers. Additionally we met with Tim Mackey to acknowledge his success, dedication and enthusiasm in the position of Ministry Associate for the CHAOS youth group.

I would like to recognize the commitment of the team presently on the church council who addressed several major issues this year, as well as past members who confronted their own challenges. At this month's council meeting, members shared their appreciation for the guidance and education that Jim Davis (Discipleship Development) and John Leach (Financial Development) provided for the past four years. My appreciation is extended to my predecessor, Paul Zuelch, who worked along with Pastor Ben on finalizing the King of king's Employee Handbook for Staff members and the restructuring of the Confirmation, CHAOS and Sunday School positions and curriculum.

In the King of kings' constitution under the *VALUES* section, it is stated “**Success is people doing ministry, leaders who develop other leaders and faithfulness to our missions.**” I prayerfully request that you search within and use your God-given talents and choose to become involved with our church community and its leadership.

Respectfully submitted,

*Claude Shepherd
Leadership Development*

FINANCE DEVELOPMENT ANNUAL REPORT FOR 2009

Contributions

General contributions totaled \$426,727.24 for the year. In addition, we had \$2,345.79 in dividends and misc. income for a total of \$429,073.03. This number is just \$699.97 shy of what we had budgeted for in 2009.

Expenses

2009 was a year that was difficult for many people in our congregation; however, we were able to continue to support all the ministry programs, as well as the community and the greater church. Overall, our budgeted expenses were \$450,030 and our actual expenses were \$426,546.56.

Overall Financial Picture – (Please see attached spreadsheet)

Through the Grace of God, and the tremendous support of the congregation, we continue to head in the right direction. In 2009 we were in a positive cash flow position by \$2,526.47, approximately \$23,000 better than what we had budgeted for. This is the second consecutive year we have finished in the black. In addition, I want to commend our congregation for their faithful giving. Over the last 3 years we have gone from receiving 80-85% of pledged contributions to exceeding 100% of pledged contributions this year. We continued to renovate and update our church, especially thru the remaining funds in the 2008 Renewal Campaign and proceeds from the sale of the farm a few years ago. One of the major renovation projects we were able to complete this year was the first phase of the Lobby renovation and opening of Holy Grounds. It seems that the area has been well received by members and we have found a number of alternative uses for it as well. Hopefully we will be able to start planning for Phase 2 soon, but we are all willing to wait until God tells us that it is the right time.

Here is a quick look at what has happened over the last 6 years: 2004 – Loss of \$100,840.29, 2005 – Loss of \$23,873.97, 2006 – Overage of \$1,645.59, 2007 – Overage of \$68,532.96, 2008 – Overage of \$40,499.38, 2009 – Overage of \$2,526.47.

Financial Highlights

We can pretty much sum up our Financial Highlights by all the remaining work that has been completed from our Renewal 2008 Projects List:

Lobby Renovation (Phase 1) – \$16,287
Replacement of Roof over Worship Center - \$23,990

In the last three years we have completed approximately \$250,000 worth of updates, repairs and renovations to the infrastructure, building and grounds. Even more amazing, it has been done in a time when most churches are just trying to keep their doors open.

Finally, I would like to recognize all the past council members, as well as those members that have helped in the past years with the budget process. I was able to learn a lot from those individuals, not only about church business but also about the faith walks each of us are on. In addition, I would like to give a personal thank you to Julie Domenick. She is a tremendous asset to KOK, not only as an employee, but also as a Christian who has tremendous faith and shares that faith with everyone around her. I pray that the Lord continues to bless our congregation that we may continue to Go! Make!

Respectfully Submitted,

*John D. Leach
Finance Leader*

See financial information on pages 13-15

**King of kings Lutheran Church
2009 Financial Statement**

	2008 Year End	2009 Year End
Checking Account Balance	26,396.80	25,137.76
Savings Account Balance	100,702.10	60,329.15
Certificate of Deposit	-	-
Petty Cash	300.00	300.00
AXA Brokerage Account	8.61	8.62
Total Cash Assets	127,407.51	85,775.53

INCOME - 2009

Member Contribution - General Fund (includes Sunday School, Special Services & stock)	426,727.24
Dividend Income	70.90
Miscellaneous Income	2,274.89

TOTAL INCOME	429,073.03
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Worship Ministry Expenses

Music Ministry / General	121.89
Music Ministry / Youth Concerts	175.00
Audio Ministry	-
Worship Equipment Repairs & Maintenance	126.45
Worship Supplies & Plan Materials	69.20
Altar Guild / candles etc	565.50
Palms	82.25
Lay Preaching Ministry	-
Video Ministry	431.95
Production and Distribution	67.70
Children's Activity Bags	101.36

<i>Worship Ministry Total Expense</i>	1,741.30
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Education Ministry Expenses

Confirmation Materials	412.50
Confirmation Supplies	121.90
First Communion Materials	-
Small Group	200.00
Sunday School curriculum	1,339.94
Sunday School supplies	548.72
Vacation Bible School Materials	3,118.59
Adult education	13.92
High School Youth	208.90
HSY Activities & Retreats	1,150.00
Bibles	327.99

<i>Education Ministry Total Expense</i>	7,442.46
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Missions Expenses

ELCA Benevolence / Reg Synod	18,400.34
Salvation Army (monthly lunch program)	673.52
His Gang Quilting Materials	278.12
Synod Assembly	393.00
Local Benevolence / Lighthouse Outreach	1,200.00
Local Benevolence / Abigayle Ministries	1,200.00
Library	254.51

<i>Missions Total Expenses</i>	22,399.49
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**King of kings Lutheran Church
2009 Financial Statement**

Outreach and Evangelism Expenses

Advertising -Yellow Pages	2,843.90
Advertising - Easter & Christmas	508.00
Outreach Materials	41.34
Bressers Directory	278.00
Church Picnic / Family Events	474.01
Fellowship Supplies	271.84
Coffee Ministry	-

Outreach and Evangelism Total Expenses **4,417.09**

Building Administration Expenses

Custodial Supplies	1,254.67
Electricity - KOK	8,929.62
Garbage Pickup - KOK	940.58
Natural Gas - KOK	5,877.54
Gen. Liability Insurance	4,900.35
Council Approved Projects	-
Snow Removal	3,200.00
Telephone	2,108.39
Water - KOK	582.69
Church Maintenance	9,947.53
Security Alarm Fees	578.88
Church Building Principal Expense	47,407.57
Church Building Interest Expense	66,064.43

Building Administration Total Expenses **151,792.25**

Office Administration Expenses

Offering Envelopes	-
Postage	2,357.75
Office Supplies	3,454.59
Copier Contracts	1,714.02
Internet Fees	1,192.44
Bank Charges	25.00
Subscriptions & Dues	152.85
Computer and Network Expenses	1,352.58

Office Administration Total Expenses **10,249.23**

Staff Salaries, Benefits & Expenses

Employer's FICA/MED	9,913.05
Pastors Housing Allowance	30,000.00
Pastors Pension & Health	16,851.12
Pastors Salary	37,956.60
Staff Salaries	129,730.53
Staff Expenses	2,971.44
Worker's Comp Insurance	1,082.00

Staff Salaries & Benefits **228,504.74**

SUB TOTAL OF MINISTRY & STAFF EXPENSES **426,546.56**

TOTAL EXPENSES	426,546.56
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EXCESS INCOME \ EXPENSES **2,526.47**

**King of kings Lutheran Church
2009 Financial Statement**

SPECIAL COLLECTIONS & MINISTRY In/Out Accounts	2008 Funds Year End Balance	2009 Funds Received	2009 Funds Paid Out	2009 Funds Year End Balance
Adult Missions	682.66	-	-	682.66
Benevolence	194.00	1,822.65	2,013.00	3.65
CHAOS Youth Events	3.34	436.50	439.84	-
Concerts (Judelaire)	-	600.18	600.18	-
Confirmation Retreat	710.34	810.00	970.00	550.34
Congregational Hardship Fund	1,418.44	3,209.94	1,500.00	3,128.38
Flower Fund	74.57	1,201.80	948.00	328.37
Fundraising Projects (Habitat for Humanity)	-	1,850.21	1,850.21	-
Hearts On Fire	368.19	30.00	364.31	33.88
His Gang	409.00	1,104.37	707.84	805.53
Holy Grounds	-	370.54	-	370.54
Lutheran Social Services (LSSM)	-	417.00	417.00	-
MCREST	408.45	295.00	562.98	140.47
Mission Support	-	963.00	963.00	-
Security Deposits (Weddings, Flwp. Hall use)	-	675.00	650.00	25.00
Special Gifts & Memorials	5,026.53	-	4,118.19	908.34
Special Projects (Lobby Renovation \$16287 allocated from savings by Council)	-	17,307.00	15,046.29	2,260.71
Tape Ministry	-	12.00	12.00	-
Vacation Bible School	-	1,643.89	1,643.89	-
Women's Ministry	-	612.75	418.91	193.84
World Hunger	-	1,294.92	1,294.92	-
Youth Fellowship Events	-	445.55	360.00	85.55
Youth Missions	1,968.35	-	-	1,968.35
Youth Scholarship Fund	55.59	-	-	55.59
SPECIAL COLLECTIONS TOTALS	11,319.46	35,102.30	34,880.56	11,541.20

COMMUNICATIONS DEVELOPMENT ANNUAL REPORT FOR 2009

This was my first year as a council member of our church. It has been an honor and a tremendous learning experience. To be honest when Pastor Ben first approached me my initial reaction was terror. Did he really think I was the right guy for the job? I certainly had my reservations. After spending additional time with Pastor Ben and some encouragement from my wife I realized what I seemed to already know, that it was time to take that next step. On my own I may not have taken that step, but I'm continuously thankful now that I did. I feel quite lucky to find myself surrounded by a group of individuals who not only take their council responsibilities very seriously but also know how to have some fun along the way. I'd like to take this time to thank both John Leach and Jim Davis for helping to show us new guys on council the ropes. They both led by a fine example and I have a feeling we're going to miss them a lot more than they're going to miss us!

For me, the 2009 primary communication goal was transparency. As a council we felt strongly that every decision, every congregational vote needed to be communicated as thoroughly as possible to ensure we all moved forward together and informed. From the many rewarding experiences like kicking off the No Experience Necessary bible study, naming the Holy Grounds space, and even gathering to discuss and confirm the budget - our communication goal has remained consistent. Reach as many as possible, as clearly as possible. Sometimes the subject was difficult like the recent decision of the ELCA, so we did the best we could by providing multiple forums so that those who had questions had the opportunity to ask and those who felt compelled to speak had the opportunity to be heard. For

me, personally, the best experience of the year was finally being able to join together as a congregation to confirm Pastor Ben's call. It was a long road and I truly feel we're on our way!

In the face of these challenging times I continue to look to the future with excitement and optimism. I have faith in God, I have faith in our congregation and I have faith in our council and we will continue to keep the congregation of King of kings involved and informed of the goals, finances and strategies we are working on.

As we move forward please continue to share your thoughts, questions, concerns or any ideas you may have. As always, you can reach out to Pastor Ben, any council member, or use the Blue Response Forms provided in every worship folder. If it's easier you can always just drop me a note in my council mailbox. Please know that your feedback is appreciated and vital to us doing our best work.

God bless you and your family and thanks for listening!

Respectfully submitted,

*Vince Deleon
Communications Development*

DISCIPLESHIP DEVELOPMENT ANNUAL REPORT FOR 2009

At the start of 2009, Stewardship was changed to Discipleship to more accurately describe this position on Council. There are 6 Marks of Discipleship. They are Weekly Worship, Daily Prayer, Generous Financial Giving, Spiritual Friendships, Regular Bible Reading, and Serving Others.

Weekly attendance was up about 20%. We currently average around 270 in worship each weekend. Christmas Eve, over 600 people attended worship. We are excited about this growth and pray that it continues during 2010.

Another idea that was instituted in 2009 was the pink prayer slips that we receive in the bulletin every service. This reminds us of the power of daily prayer. We are blessed at King of kings to have a group that takes all the pink prayer request slips and prays on a regular basis to have our prayers answered.

In these uncertain economic times we currently live in, once again the congregation and friends of King of kings stepped up to financially support all of our ministries and missions. At the beginning of 2009 we had a \$23,000 deficit budget; and at the end of 2009 we ended up \$2500 in the black.

In 2009 we had a congregation wide bible study. Over 50% of the congregation participated. Kelly Fryers "No Experience Necessary" was the bible study that was used. We created 12 new small groups during this study. Along with the various activities in the Holy Grounds, and men and woman bible studies we are truly building spiritual friendships.

Besides the bible reading we do in small groups or bible studies, we all need to make a concerted effort to read the bible every day. This will help us in our daily lives, but also will strengthen our relationship with God.

MCREST, Salvation Army, World Hunger, Crop Walk, Martha T. Berry, Lighthouse Outreach, Mission Trips, Spirit of Hope in Detroit (just to name a few) are some of the missions we support and where members of our congregation have gone to serve others.

We helped many people in 2009. We built a stronger relationship with God and also the members and friends of our congregation at King of kings, but we still have a long way to go. With our GO! MAKE! vision, we have to get everyone involved. We need people in our congregation to step up and use the talents that God has blessed them with to make our vision a reality. We have to reach out to our friends, neighbors, family and our community. We have to pray for grace and guidance to accomplish our GO! MAKE! vision. **Philippians 4:13** 'I can do everything through him who gives me strength'. **John 5:24** 'I tell you the truth, whoever hears my word and believes him who sent me has eternal life and will not be condemned; he has crossed over from death to life'.

Respectfully Submitted,

Jim Davis

Discipleship Development

EVANGELISM DEVELOPMENT ANNUAL REPORT FOR 2009

In April of 2009, I joined the Church Council as Evangelism chair after Dave Post had resigned due to his move to Texas. In 2009, we as a congregation have stepped up and taken "Go! Make!" to a different level and helped fellow church members and the outside community. May 2009, we had over 40 people from King of kings volunteer time, talent, and money in support of MCREST (Macomb County Rotating Emergency Shelter Team). This rotating shelter is supported by churches in Macomb County. King of kings is teamed up with Faith Lutheran Church on Shelby Rd. in which we serve and shelter the community that is down on their luck and have nowhere to live. Working this program last year, I saw God's hand at work through us bringing comfort and hope to those who truly needed it. This year MCREST is May 9th through May 16th. Please mark your calendar and plan to help out this year. It is my hope that we double our volunteer effort.

2009 also marked the beginning of a partnership with Pastor Bode and Spirit of Hope Episcopal Lutheran Church in the inner city of Detroit. The Sprit of Hope is a combination of Faith Memorial Lutheran Church started in 1956 and Trinity Episcopal Church founded in 1880. Both churches joined in worship in 2002 after seeing a decline in their congregations.

Pastor Bode and The Spirit of Hope Church are heavily involved in the support of the community surrounding their church, feeding the disadvantaged, community organizing, and social justice. Community programs include, Sunshine Community Pre-school, Pray and Play Community Basketball, Young Adult Support Groups, Addiction Counseling, Urban Farming, and Health programs.

Pastor Bode and Spirit of Hope have reached out to King of kings for volunteer help and donations to help keep their community programs moving forward. Members of King of kings have already stepped up to help make repairs around their building along with supporting and helping with Spirit of Hope's community outreach. Both the church council of King of kings and Pastor Ben strongly feel that this partnership fits our mission of "Go! Make!"

In 2010, King of kings is going to take "Go! Make!" to new levels. In the planning stages are community dinners where the surrounding community will be invited to join the congregation in meals and fellowship. One idea will be a summer barbeque and concert series to be held twice this summer on Saturday evenings under the stars. Other ideas will be to hold dinners to support community outreach programs.

It is the hope of the church Council and Pastor Ben to strengthen the support of our ongoing outreach programs such as MCREST, Salvation Army, Lighthouse Outreach, Habitat for Humanity and Abigail Ministries. It is our goal to add other community programs that will help make a positive difference in our surrounding community and also spread the word of God.

In closing, Jesus commanded us in Matthew 28:18-20: 'Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.'

Jesus is commanding us, (King of kings) to GO! MAKE! Let us be the hands and feet of Christ in our communities. **IT IS TIME TO "GO! MAKE!"**

Respectfully submitted,

*Randy Ross
Evangelism Development*

COUNCIL PRESIDENT'S ANNUAL REPORT FOR 2009

I send greetings and pray for God's blessings for my brothers and sisters in Christ, King of kings, and the ELCA. As we look back at 2009 we can see that the past year has been one filled with much change.

Pastor Ben and the King of kings' council have work hard to not only maintain, but build upon the GO! MAKE! vision. Claude Shepherd, Vince Deleon, Randy Ross, and I were added as new council members in 2009. Along with returning Councilmen John Leach and Jim Davis, we have worked alongside Pastor Ben to insure that King of kings continues to grow in faith, making all decisions with the GO! MAKE! vision as our guide.

This past year has seen the finalization of Pastor Ben's call process. In October, the congregation overwhelmingly voted Pastor Ben as King of kings' full-time permanent pastor. Pastor Ben has led our church with integrity, faith, and a strong sense of direction. This has brought stability to King of kings and allowed us to move in a positive direction toward the future.

There have been many things done in this past year to help King of kings become more of a pillar in the church and local community. We have added a new sign that shines bright to draw souls in. The renovation of the lobby area, including the addition of Holy Grounds, has energized the congregation and allows members, along with guests, greater opportunity for fellowship before and after services. A much needed new roof on the sanctuary keeps us dry as God fills our cups overflowing.

Small groups continue to grow and flourish. Many members got together this past summer to discuss our gifts and passions. From that meeting came a strong sense of direction. We recognized that the community surrounding King of kings, the elderly, and outreach were important. From this meeting small groups were created to meet this vision.

King of kings has also had to deal with some tough issues as well. We were faced with a decision handed down from the ELCA regarding church leaders (pastors) in same sex monogamous relationships. This is an issue that can often tear a church apart. However, I can say that I have been proud of the way that the congregation and council have responded. Whatever struggles we have regarding this decision, I believe that this congregation is strong enough to work together and work through it.

2009 has been a difficult economic year for the state of Michigan. King of kings and its members have certainly been affected by these tough times. With trust and faith we started the year by passing the 2009 budget. I am happy to say that we were blessed to have contributions exceed expenses. Faced with difficult decisions the budget committee worked hard to prepare the 2010 budget. The council was faced with making some hard decisions, but in the end we were able to present to the congregation a budget that is fiscally responsible while maintaining the vision of the church.

I am excited for the future possibilities for King of kings. I am looking forward to the continued blessing, as well as challenges, that our Lord has planned for us. I know that together in faith, we can achieve God's plan for King of kings.

Respectfully submitted,

*Rich Varney
Congregation Council President*

CHANGES WITHIN THE MEMBERSHIP DURING 2009

ADDITIONS:

Baptisms: Nathan Bernard Lee Bird
Camden Nelson Byers
Makayla Ann Cole
Corey Joseph Dell
Tyler Cameron Ishmael
Christian Bradley Lambert

Dezarae Elizabeth Malone
Gianna Rose Manzella
Emily Clare Meinhardt
James Jackson Montgomery
Jack Connor Williamson
Jacalyn Mackenzie Yakel

New Members: Amy Bowron
Chris Bowron
Daniel Bowron
Karen Bowron
Camden Byers
Lauri Damschroder
Corey Dell
Cadence Fields
Callen Fields
Keli Stephenson-Fields
Jeff Helfrich
Tyler Ishmael
Evan Klein
Karen Klein

Christian Lambert
Chris McNally
Leanne McNally
Madyson McNally
Andrew Meinhardt
Emily Meinhardt
Glenn Meinhardt
Jessica Meinhardt
N. Paul Pappas
Gail Straughen
Rick Straughen
Delores Wallanse
Jack Williamson
Jacalyn Yakel

REMOVALS:

Transfers: Rick & Melanie Banaszak; Alex & Samantha
Scott & Nicole Gohlke; Drew & Jack
Joseph & Jamilce Newton; Brent & Mia;
Chelsea & Tamara Taber
Graham & Lori Sutcliffe; Brandon & Ava

Dropped by Request: Robert & Christine Anderson; Ashley & Kyle
Michael & Danielle Doan
Holly Wells; Ethan Littleton

Deaths: Al & Sally Solana
Glen Settlemoir
Alice Landon

Student

Confirmations: Samantha Banaszak
Jennifer Callahan
Catie Huggins
Tyler LaHaye
Allison Mackey
Emily Meyers

Austin Putrich
Robin Smith
Collin Sylvester
Dominic Vecellio
Nathan Wells

Weddings:

David Burle & Stephanie Putnam
Michael Doan & Danielle Peterson
Elizabeth Fournies & Stephen Therkalsen
Thomas Roberts & Sarah Halsey
Timothy Williams & Emily Foster
Edward Zelinski & Anne Zelinski